

**Outcome 2: Community Safety Delivery Plan 2014 – 2015**

RAG Rating: **Green** – completed; **Amber** – working towards; **Red** – missing or likely to miss

Actions/Interventions	Milestones	Due date	Lead	Strategic links	Comments RAG status
<b>Outcome 2: Prevent and minimise gang related activity and victimisation</b>		<ul style="list-style-type: none"> <li>To reduce re-offending by gang exit cohort by 20% over 4 years</li> <li>Contribute to the reduction of serious youth violence by 20% over 4 years</li> <li>Improve engagement in education, employment or work experience by engaging 60% of the gang affected caseload over four years</li> <li>Increase access to settled accommodation: at least 60% of the gang affected caseload in settled accommodation.</li> <li>Develop the partnership response to reducing reoffending through an integrated approach</li> </ul>			
2.1 Develop the Integrated Gangs Unit (IGU) and provide a tactical approach to enforcement and intervention with a focus on 15- 24 year olds	Review the Gang Action Group and update processes	Sept 14	Integrated Gang Unit Manager (IGU)	LCRB Gangs Strategic Ambitions	<b>GREEN</b> The GAG has been reviewed and a new weekly GAG information meeting has been established. Process review is ongoing.
	Agree locally derived Gangs Cohort definition and formal assessment process including risk thresholds	Sept 14	IGU Manager	Policing Plan Priorities	<b>GREEN</b> Gang Workers are using CAF to assess cases and risk assessment process has been established.
	Publish a Gangs Strategy	Jan 15	IGU Manager	MOPAC Offender Management Strategy	<b>AMBER</b> MOPAC Strategic Ambitions have been published. Local gangs workshop took place on 4 <sup>th</sup> July.
	Refresh operating procedures and processes and publish as updateable appendices to the strategy	Aug 14	IGU Manager	Youth Justice Plan	<b>AMBER</b> Operating procedures currently under review and will include process map of referral pathways.
	Formalise referral processes with Youth Offending Service for gang related young offenders who are not engaging with the YOS	June 14	As above	Policing and Crime Plan (MOPAC)	<b>GREEN</b> Formal process in place for referral from YOS Risk management Group.
	Develop effective and targeted support to relevant victims and witnesses of gang related crimes	July 14	IGU Manager Victim Support		<b>AMBER</b> In progress, victims now discussed at weekly meetings, daily review of victims. Young Victims Project Co-ordinator to be based within OMU weekly from 21 <sup>st</sup> July.
	Develop evaluation and monitoring for Gang related Interventions, including victim support, and develop a journey mapping process for gang related offenders.	Sept 14	IGU Manager		<b>AMBER</b> Good practice examples provided by the Home Office to be examined.
	Investigate the potential to work in Partnership with Trident and the Borough Police to implement the Gang Violence Intervention Model (Boston Ceasefire Model)	Jan 15	IGU Manager Trident YR MPS Probation		<b>AMBER</b> Haringey has been identified as one of the 5 target boroughs for implementing the model. Awaiting central MPS planning regarding delivery.
	Develop liaison with court services to improve procedures for OM and Gang related cases with a view to implementing a standalone Offender Management Court.	Sept 14	IOM Operational Manager		<b>AMBER</b> The issue has been raised during a recent liaison meeting but requires a formal approach to the courts to progress.
2.2 Improve data quality and intelligence to enhance knowledge and understanding of the drivers of gang related activity	Commission mapping of violent and sexual trends of gang members to set a baseline for gang related sexual violence	Sept 14	IGU Manager MPS, Business support unit	LSCB Child Sexual Exploitation Protocol  Health & Wellbeing	<b>AMBER</b> This has begun at an operational level with the establishment of a girls and gangs forum comprising; the Young Persons Advocate for Sexual Exploitation, Victim Support, the YOS Police and CYPS.

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	Develop an information sharing protocol, based on the Cardiff Model, with North Middlesex hospital A &E dept to better understand extent of knife and unreported gang related violent crime	Feb 15	IGU Manager	Health & Wellbeing Strategy Drug Interventions Programme	<b>AMBER</b> IGU and GAG briefing provided to A&E staff. Analysis of stab victims in Haringey is being undertaken, North Middlesex hospital is keen for a regular presence from the IGU at A&E. The ISP will be a product of this.
	Improve information and intelligence sharing with the police and other agencies on gang nominals and affiliates through the Gang Action Group process.	June 14	IGU Manager/MPS	Crime and Disorder Information Sharing Protocol	<b>GREEN</b> IGU briefings have been provided to health professionals, MASH and Families First and links are being made with schools and youth services increasing enquiries and information sharing.
	Formalise refreshed Information sharing protocol with CSP partner agencies.	Sept 14	All Partners		<b>AMBER</b> The existing CSP information sharing protocol is in place but requires review to ensure all relevant parties and issues are fully covered.
2.3 Improve outcomes for young offenders involved in gangs	Improve pathways to housing including temporary and emergency accommodation and families fleeing risk	Sept 14	IOM Strategic Lead IGU Manager Vulnerable Adults Team	Housing Strategy	<b>AMBER</b> Continue to use safe and secure (where appropriate). Access to housing for individuals considered to be 'at imminent risk' continues to be difficult. Good practice elsewhere to be examined.
	Provide jobs fairs aimed at gang members and those at risk of gangs, as part of the wider engagement and regeneration activities.	Aug 14	IGU Manager Economic Development DwP/Job Centre Plus	Taking Tottenham Forward	<b>AMBER</b> First job fair in August in Northumberland Park. This will be evaluated to assess the suitability for roll out in other parts of the borough.
2.4 Continue to develop the prevention and early intervention focus, including raising awareness	Improve the focus on early intervention	March 15	IGU Manager	Health & Wellbeing Strategy Taking Tottenham Forward Haringey 54,000	<b>AMBER</b> Early intervention will be an integral part of the Gangs Strategy and was central top discussions at the gangs workshop on 4 <sup>th</sup> July 2014.
	Evaluate and integrate the work of MsUnderstood peer on peer abuse work in the borough	March 15	IGU Manager	LSCB CYPS	<b>AMBER</b> Cross borough Workshop held on 2 <sup>nd</sup> July to update on progress. The initial mapping of services and strategic delivery is complete and the project is due to formally report in September 2014.
	Work with the fire service (LFB) to refer those at risk to the LIFE course with follow up support into work	June 14	IGU Manager/LFB		<b>GREEN</b> Ongoing: LIFE project included as an intervention option at the GAG.
	Deliver a programme of inter agency training and awareness for the agencies involved in the Gang and Youth Violence interventions.	Apr 14	IGU Manager		<b>GREEN</b> 'Gangology' provided 4 days training during March and April 2014. The training was attended over 70 people from a range of agencies. It was well received and improved understanding and awareness of gangs and the work of the IGU.
2.5 Improve links with Mental and Public health services in relation to young people and gangs	Improve outreach to identify and refer young people with mental health needs who are at gang-related risk	Dec 14	IGU Manager Mental Health Trust MAC UK	VCS – Big Lottery Health & Wellbeing Strategy	<b>AMBER</b> Big lottery funding for the MAC UK Project has been secured for 3 years. Project initiation in progress, expected to go live in December 2014.

	Work with the wider Offender Management Unit to improve outcomes relating to mental disorders and ill health (see outcome 4)	March 2015	IGU Manager Pentonville Holloway HMPS	Adult Safeguarding Health & Wellbeing Strategy Community Safety Strategy	<b>AMBER</b> In progress. Liaison and information sharing with prison based mental health service is in progress but requires formalisation. Custody mental health workers are in place.
	Develop training with Health around gangs and serious youth violence	June 14	IGU Manager	Health & Wellbeing Strategy	<b>GREEN</b> IGU Presentation given to health professionals at North Middlesex A&E dept. This will need to be revisited throughout the year.
2.6 Map the potential links of the drugs market to local street gang activity	To fully understand how these links are evidenced, both at a local and cross border level; (drug lines)  To establish how the drugs market affects gang violence and how this affects safeguarding, health & wellbeing	Mar 15	London Metropolitan University	Met police (MPS SCO3)  Community Safety Strategy	<b>AMBER</b> Research is being undertaken by London Metropolitan University, supported by the Borough. Contact has been made with the lead researcher to establish progress and support required by the IGU.
2.7 Ensure continuous improvement in line with corporate and regional expectations	Implement and monitor progress on the outstanding Home Office Peer recommendations	Jan 15	IGU Manager	Corporate Plan Community Safety Strategy	<b>GREEN</b> The recommendations have been incorporated into the action plan and delivery is being monitored through the OM Board on a regular basis.